

SASMIRA's INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH

Constitution of Grievance Redressal Committee

Grievance Redressal Cell at SIMSR guarantees the ultimate security and wellbeing of employees and students in the campus. The committee looks into all kind of complaints and concerns so as to safeguard employees and students from any form of abuse or harassment in the campus. The committee has the following aims and objectives:

- To provide appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and that no woman employee has reasonable grounds to believe that she is disadvantaged in connection with her employment.
- To provide necessary guidelines for the redressal of grievances related to sexual harassment of students, teaching and non-teaching staff of the University.

In case of any kind of victimization, complaint via electronic media or in writing can be lodged to any of the members of the Committee. The complaint can be lodged through our simsr@simsr.edu.in

The Committee comprises a team of specialized members to handle such grievances & offences.

<u>Sr. Number</u>	<u>Designation</u>	<u>Name</u>
1	Director-Chairperson {SGRC}	Dr. Tandon Kamal
2	Senior Faculty Members	Dr. Rupali Morre Dr. Divya Alok Mr. Ravindra Waydande
3	Student Representative	Ms. Shweta Sale Ms. Satyashree Kejriwal Mr. Kaistubh Gite Ms. Nikita Shinde
4	Ombudsperson for redressal of grievances (Retired District Judge)/(retired Vice Chancellor)/ Professor (who has worked as Dean/HOD and 10 years' experience as Professor at State/Central	Dr. N.R. Banerjea Ex-Vice Chancellor, Bengal Engineering and Science University, Shibpur

Dr. Tandon Kamal
Director

